



WHAT ARE LAUNCH COHORTS?

In the Launch Pathway, you will be assigned to a **Launch Cohort**. Your Launch Cohort assignment will determine your start date (Jan, Mar, June, or Sept). Launch Cohorts are made up of 3 church teams, and within this community of support and peers, you will move through the Launch Pathway steps. Launch Cohorts are run 4 times a year and are led by the IC National Director of Site Launch.

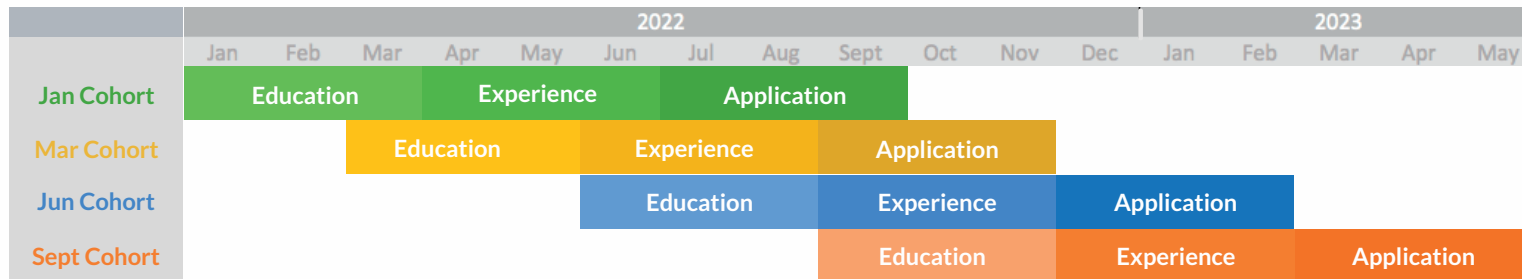
WHAT ARE THE MAIN COMPONENTS OF THE LAUNCH PATHWAY? WHEN DO I DO THEM?

Education. The immigration law course makes up the Education component of the Launch Pathway.

Experience. The Experience component includes Virtual Shadowing, In-Person Shadowing, and Webinars.

Application. The DOJ Recognition & Accreditation (R&A) Application is prepared during the Application component.

Most sites are able to complete the main components in about 9 months. You will have a maximum of 18 months to complete them. See details in the Launch Pathway Agreement.



WHAT ARE THE TIME REQUIREMENTS FOR THESE COMPONENTS?

Education
Immigration Law Course <ul style="list-style-type: none"> • COIL or 40-hr course • 8-10 hrs/week • 6+ weeks

Experience
Virtual Shadowing <ul style="list-style-type: none"> • 5 hours/week for 3 months In-Person Shadowing <ul style="list-style-type: none"> • with IC - 1 week full-time OR • with another ILS org - 3 months part-time Webinars <ul style="list-style-type: none"> • 2 hours/week to dedicate to 1 webinar • 8-10 webinars total, up to 20 hours total

Application
Application <ul style="list-style-type: none"> • 20-25 hours total • 17+ hrs for Site Director Application Correspondance • 5+ hours of correspondance between IC / Potential Site / Field Support Coordinator